Organizational Studies

Best organizations perform at 10% of their potential.

Using a systemic approach and scientific methods, I identify gaps, waste, redundancies, and contentions in the work structure of your organization, uncover talent, and make recommendations to double or triple effectiveness and productivity without additional resources, while at the same time achieving highest morale, energy, innovation, and trust inside the organization.

My methods are based on science. They will reveal and help executives achieve strong, long-term, and consistent growth of productivity even during recessions, identifying opportunities for optimization, innovation, and creativity.

Use these methods to help your organization achieve greatest success.

Methods:

1. Tested & Reliable

2. Applicable to Classified Organizations

3. Innovative

4. Rapid

5. Analyze Organization as a System

6. Identify Organization's Work Structure

7. Detect Roots Causes of Defects

8. Double or Triple Productivity Without Additional Resources

9. Create Long-term Productive Organization

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▶ **Creating a Highest-Performing Organization**

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Organizational Studies for Near and Long-term Successes

Does your organization have too many layers?

Too few?

Is your new business unit structured for high performance?

Can you increase employees' productivity while creating a trust-inducing and fully accountable organizational system where things don't fall through the cracks?

Does your organization encourage innovation? Or does your organizational system impede people to stagnate to fear and complicity?

Do you know which investments are failing and why? Which projects are succeeding?

Can you double your organization's productivity by tuning the organization's work structure?

Our assessment can quickly identify failures in organizational structures that prevent your business from achieving its full and true potential.

Our specially developed methods are scalable, non-attributive, compatible with classified organizations, and non-culture-bound. We can rapidly assess your entire organization, mapping work structure to deliver results.

Complexity of Work & Talent

How complex are the roles in your organization?

Do you know your talent pool?

Our methods rapidly map the complexity of work in all roles in your organization, and identify great talent.

Do you know that people strive to work to their fullest capabilities, and contribute the most to the organization. Is your organization setup to accept this talent?

Science demonstrates that an employee working to his or her full capability is happy, and will strive to succeed. Did you know that close to 50% of all employees are underemployed? As a leader, you can setup organizational conditions to employ your people fully.

Tuning your organization's work structure to allow for highest productivity, not only increases profits, it also increases morale, trust, and self-fulfillment for people, who are striving to do their best, contributing fully to your goals!

Organizational Studies

Discovering work structure, and then scientifically tuning it, uncovers the latent human and organizational talent.

Organizational Assessments

We can assess your entire organization, every role and organizational relationship.

We innovated and created the most scalable, rapid, and accurate assessment and measurement methods. Through hard work and innovation, our services have become unique and unequal in the world.

We have experience working with large and small corporations, family-based entrepreneurial companies, government organizations and departments, military, partner-based organizations, and others.

We have found that our science-based principles and methods can help create a high-performing organization, productive, harmonious, achieving goals in the short– and long-term futures.

If you want consistent gains in productivity, creativity, and innovation, discovering your organization's work structure would help attain your leadership goals.

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